

1. Since graduating from your colon and rectal surgery fellowship, have you accepted a job in which you had to sign a contract or written agreement?
2. Did that contract or written agreement contain a restrictive covenant?
3. Have you changed jobs since signing that contract or written agreement?
4. If you changed jobs, was the restrictive covenant enforced?
5. Was there an adverse effect due to the enforcement of the restrictive covenant? Please describe the adverse effect.
6. Demographic data at time of enforcement: Age, sex, marital status, time in practice with restrictive covenant, and type of practice with restrictive covenant: academic, private, other.